San Juan Ranch Skill Sheet Sample

ANIMAL HUSBANDRY										
Skill	**Start**		**Month 2**		**Month 4**		**Month 6**		**Month 8**	
Date →										
	App	**Men**	**App**	**Men**	**App**	**Men**	**App**	**Men**	**App**	**Men**
First observations										
Basic safety procedures: noise, movement, facility issues, etc										
Feeding and watering										
Moving/Herding										
Animal Handling										
Health: diagnosis and treatment										
Breeding										
Calving										
Castrating										
Branding										
Culling										
Organic protocols										
Nutritional needs										
Mineral supplements										

LAND MANAGEMENT & STEWARDSHIP										
Skill	**Start**		**Month 2**		**Month 4**		**Month 6**		**Month 8**	
Date →										
	App	**Men**	**App**	**Men**	**App**	**Men**	**App**	**Met**	**App**	**Men**
Holistic Management basics										
Ecological processes										
Basic Soil Health										
Grass, Plant, Forage ID and assessment										
Pasture planning basics										
Pasture management—pre and post graze assessment										
Monitoring methodologies										
Water point placement and impact										
Managing animals to heal the land										

MANAGEMENT AND ETHICS										
Skill	**Start**		**Month 2**		**Month 4**		**Month 6**		**Month 8**	
Date →										
	App	**Men**	**App**	**Men**	**App**	**Men**	**App**	**Men**	**App**	**Men**
Adaptable to changing schedules										
Reliable; good follow through										
Time management										
Communication: open regarding needs and issues, good listener,										
Inquisitive, self-motivated										
Observant/Attention to detail										
Proactive regarding work and learning, sees what needs attention										
Respectful and engaged with mentors and team members										
Respectful debate, committed to resolving conflicts										
Physical fitness and stamina										
Good self-care; shows up in morning rested and ready to go										
Responsible with work site and meal responsibilities										
Asks for and acts upon feedback										
Stress management strategies										
Personal Holistic Goal										
Working with agency personnel, other landowners, neighbors										
Professional communication: written and oral										